MINISTERIO DE DEFENSA NACIONAL
POLICÍA NACIONAL
DIRECCIÓN DE SANIDAD
GRUPO TALENTO HUMANO

**TABLA DE SUELDOS AÑO 2026 PERSONAL NO UNIFORMADO DE LA PLANTA DE LA DIRECCIÓN DE SANIDAD DE LA POLICIA NACIONAL DECRETO No. 0316 DEL 25 DE MARZO DE 2026 (7%)**

| DENOMINACION EMPLEO DISAN | GRADO | HRS | SIGLA | ASIGNACION BASICA 2025 | AUMENTO | ASIGNACION BASICA 2026 |
|---|---|---|---|---|---|---|
| NIVEL ASESOR | | | | | | |
| Asesor del Sector Defensa | 2-2 34 | 8 | AD_34 | 14.413.246 | 1.008.928 | 15.422.174 |
| Servidor Misional en Sanidad Policial | 2-2 29 4 | 4 | SM294 | 5.286.846 | 370.079 | 5.656.925 |
| | 2-2 29 | 8 | SM_29 | 10.573.691 | 740.159 | 11.313.850 |
| | 2-2 25 | 4 | SM254 | 4.293.960 | 300.577 | 4.594.537 |
| | | 8 | SM_25 | 8.587.918 | 601.155 | 9.189.073 |
| | 2-2 21 | 4 | SM214 | 3.706.723 | 259.471 | 3.966.194 |
| | | 8 | SM_21 | 7.413.445 | 518.942 | 7.932.387 |
| | 2-2 20 | 4 | SM204 | 3.524.098 | 246.686 | 3.770.784 |
| | | 8 | SM_20 | 7.048.194 | 493.374 | 7.541.568 |
| | 2-2 18 | 4 | SM184 | 3.268.679 | 228.807 | 3.497.486 |
| | | 8 | SM_18 | 6.537.356 | 457.615 | 6.994.971 |
| | 2-2 16 | 6 | SM166 | 4.434.696 | 310.428 | 4.745.124 |
| | | 8 | SM_16 | 5.912.927 | 413.905 | 6.326.832 |
| | 2-2 14 | 6 | SM146 | 4.144.033 | 290.084 | 4.434.117 |
| | | 8 | SM_14 | 5.525.378 | 386.777 | 5.912.155 |
| | 2-2 12 | 6 | SM126 | 3.824.824 | 267.737 | 4.092.561 |
| | | 8 | SM_12 | 5.099.764 | 356.984 | 5.456.748 |
| | 2-2 11 | 6 | SM116 | 3.621.178 | 253.482 | 3.874.660 |
| | | 8 | SM_11 | 4.828.236 | 337.977 | 5.166.213 |
| | 2-2 10 | 6 | SM106 | 3.605.104 | 252.357 | 3.857.461 |
| | | 8 | SM_10 | 4.806.804 | 336.477 | 5.143.281 |
| | 2-2 8 | 8 | SM_06 | 4.073.782 | 285.165 | 4.358.947 |
| NIVEL PROFESIONAL | | | | | | |
| Profesional de Seguridad | 3-1 27 | 8 | PS_27 | 12.074.702 | 845.230 | 12.919.932 |
| | 3-1 24 | 4 | PS244 | 4.926.657 | 344.866 | 5.271.523 |
| | | 8 | PS_24 | 9.853.314 | 689.732 | 10.543.046 |
| | 3-1 23 | 8 | PS_23 | 9.244.891 | 647.129 | 9.891.820 |
| | 3-1 22 | 8 | PS_22 | 8.587.918 | 601.155 | 9.189.073 |
| | 3-1 20 | 8 | PS_20 | 7.413.445 | 518.942 | 7.932.387 |
| | 3-1 19 | 8 | PS_19 | 7.048.194 | 493.374 | 7.541.568 |
| | 3-1 18 | 8 | PS_18 | 6.537.356 | 457.615 | 6.994.971 |
| | 3-1 17 | 8 | PS_17 | 5.912.927 | 413.905 | 6.326.832 |
| | 3-1 16 | 8 | PS_16 | 5.525.378 | 386.777 | 5.912.155 |
| | 3-1 15 | 8 | PS_15 | 5.099.764 | 356.984 | 5.456.748 |
| | 3-1 14 | 8 | PS_14 | 4.806.804 | 336.477 | 5.143.281 |
| | 3-1 13 | 8 | PS_13 | 4.612.606 | 322.883 | 4.935.489 |
| | 3-1 12 | 8 | PS_12 | 4.460.407 | 312.229 | 4.772.636 |
| | 3-1 11 | 8 | PS_11 | 4.276.330 | 299.344 | 4.575.674 |
| Profesional de Seguridad | 3-1 10 | 8 | PS_10 | 4.073.782 | 285.165 | 4.358.947 |
| | 3-1 9 | 8 | PS_09 | 3.881.622 | 271.714 | 4.153.336 |
| | 3-1 8 | 8 | PS_08 | 3.751.007 | 262.571 | 4.013.578 |
| | 3-1 7 | 8 | PS_07 | 3.546.012 | 248.221 | 3.794.233 |
| | 3-1 6 | 8 | PS_06 | 3.367.598 | 235.732 | 3.603.330 |

| DENOMINACION EMPLEO DISAN | GRADO | HRS | SÍGLA | ASIGNACION BASICA 2025 | AUMENTO | ASIGNACION BASICA 2026 |
|---|---|---|---|---|---|---|
| NIVEL TECNICO | | | | | | |
| Técnico para Apoyo de Seguridad y Defensa | 5-1 32 | 8 | TA_32 | 4.073.262 | 285.129 | 4.358.391 |
| | 5-1 31 | 8 | TA_31 | 3.804.925 | 266.345 | 4.071.270 |
| | 5-1 30 | 8 | TA_30 | 3.367.598 | 235.732 | 3.603.330 |
| | 5-1 29 | 8 | TA_29 | 3.222.201 | 225.555 | 3.447.756 |
| | 5-1 28 | 8 | TA_28 | 3.108.654 | 217.606 | 3.326.260 |
| | 5-1 27 | 8 | TA_27 | 2.915.041 | 204.053 | 3.119.094 |
| | 5-1 26 | 8 | TA_26 | 2.748.973 | 192.429 | 2.941.402 |
| | 5-1 25 | 8 | TA_25 | 2.607.573 | 182.531 | 2.790.104 |
| | 5-1 24 | 8 | TA_24 | 2.491.836 | 174.429 | 2.666.265 |
| Técnico de Servicios | 5-1 31 | 8 | TS_31 | 3.804.925 | 266.345 | 4.071.270 |
| | 5-1 30 | 8 | TS_30 | 3.367.598 | 235.732 | 3.603.330 |
| | 5-1 27 | 8 | TS_27 | 2.915.041 | 204.053 | 3.119.094 |
| | 5-1 26 | 8 | TS_26 | 2.748.973 | 192.429 | 2.941.402 |
| | 5-1 25 | 8 | TS_25 | 2.607.573 | 182.531 | 2.790.104 |
| | 5-1 24 | 8 | TS_24 | 2.491.836 | 174.429 | 2.666.265 |
| NIVEL ASISTENCIAL | | | | | | |
| Auxiliar para Apoyo de Seguridad y Defensa | 6-1 36 | 8 | AA_36 | 3.367.598 | 235.732 | 3.603.330 |
| | 6-1 35 | 8 | AA_35 | 3.049.860 | 213.491 | 3.263.351 |
| | 6-1 34 | 8 | AA_34 | 2.874.013 | 201.181 | 3.075.194 |
| | 6-1 33 | 8 | AA_33 | 2.757.944 | 193.057 | 2.951.001 |
| | 6-1 32 | 8 | AA_32 | 2.674.838 | 187.239 | 2.862.077 |
| | 6-1 31 | 8 | AA_31 | 2.607.573 | 182.531 | 2.790.104 |
| | 6-1 29 | 8 | AA_29 | 2.491.836 | 174.429 | 2.666.265 |
| | 6-1 28 | 8 | AA_28 | 2.385.758 | 167.004 | 2.552.762 |
| | 6-1 27 | 8 | AA_27 | 2.313.840 | 161.969 | 2.475.809 |
| | 6-1 25 | 8 | AA_25 | 2.193.336 | 153.534 | 2.346.870 |
| Auxiliar de Servicios | 6-1 32 | 8 | AS_32 | 2.674.838 | 187.239 | 2.862.077 |
| | 6-1 29 | 8 | AS_29 | 2.491.836 | 174.429 | 2.666.265 |
| | 6-1 28 | 8 | AS_28 | 2.385.758 | 167.004 | 2.552.762 |

| OTROS DEVENGOS | | |
|---|---|---|
| AUXILIO TRANSPORTE (HASTA DOS SMLMV 2026) | 249.095 | Decreto 1470 del 29/12/2025 |
| SUBSIDIO ALIMENTACIÓN (Asignación basica mensual no superior a $ 2.968.262) | 105.857 | Decreto 0312 del 25/03/2026 |
| BONIFICACION INDIVIDUAL MENSUAL - SEGURO DE VIDA COLECTIVO | 250190 | Decreto 0384 del 07/04/2026 - ART. 29 |

**IJ. VICTOR ALFONSO PEÑUELA GARCIA**
**Codificador de Nomina Dirección de Sanidad**

**TC. PAULA ANDREA VILLAREAL OCAÑA**
**Jefe Grupo Talento Humano Dirección de Sanidad**

Elaboró: IJ. VICTOR ALFONSO PEÑUELA GARCIA
Revisó: TC. PAULA ANDREA VILLAREAL OCAÑA
Fecha: 09/04/2026

MINISTERIO DE DEFENSA NACIONAL
POLICÍA NACIONAL
DIRECCIÓN DE SANIDAD
GRUPO TALENTO HUMANO

**TABLA DE SUELDOS AÑO 2026 PERSONAL NO UNIFORMADO DE LA PLANTA DE LA DIRECCIÓN DE SANIDAD DE LA POLICIA NACIONAL**
**DECRETO No. 0316 DEL 25 DE MARZO DE 2026 (7%)**

| DENOMINACION EMPLEO DISAN | Grado | HRS | SIGLA | Cedula | Apellidos | Nombres | Asignación básica 2025 | Aumento | Asignación básica 2026 |
|---|---|---|---|---|---|---|---|---|---|
| NIVEL ASESOR | | | | | | | | | |
| Servidor Misional en Sanidad Policial | 2-2 29 | 4 | SM294 | 79367652 | DIAGO BOZZI | MIGUEL DARIO | 5.304.093 | 371.287 | 5.675.380 |
| | 2-2 29 | 4 | SM294 | 7215528 | GONZALEZ MARIÑO | MARIO ARTURO | 5.809.644 | 406.676 | 6.216.320 |
| | 2-2 29 | 4 | SM294 | 6759028 | HERNANDEZ DE CASTRO | ISMAEL RICARDO | 5.809.644 | 406.676 | 6.216.320 |
| | 2-2 29 | 4 | SM294 | 79151244 | PEÑA FERNANDEZ | RAFAEL ROBERTO | 5.809.644 | 406.676 | 6.216.320 |
| | 2-2 29 | 4 | SM294 | 12124838 | VASQUEZ SILVA | ANDRES | 5.809.644 | 406.676 | 6.216.320 |
| | 2-2 29 | 4 | SM294 | 80410044 | ZAPATA MENDOZA | LUIS FERNANDO | 5.342.492 | 373.975 | 5.716.467 |
| | 2-2 21 | 4 | SM214 | 8530642 | FABREGAS ESCORCIA | ALVARO ENRIQUE | 5.342.492 | 373.975 | 5.716.467 |
| | 2-2 21 | 4 | SM214 | 42063155 | GARCIA QUINTERO | MARIA EDILMA | 5.342.492 | 373.975 | 5.716.467 |
| | 2-2 21 | 4 | SM214 | 19456199 | PAEZ PEREZ | GUSTAVO ADOLFO | 5.342.492 | 373.975 | 5.716.467 |
| | 2-2 18 | 4 | SM184 | 51759367 | CARLIER RANGEL | JACQUELINE | 4.968.426 | 347.790 | 5.316.216 |
| | 2-2 18 | 4 | SM184 | 51848506 | CHARRY MENDEZ | LILIAM CLEMENCIA | 4.968.426 | 347.790 | 5.316.216 |
| | 2-2 18 | 4 | SM184 | 79047526 | LOPEZ CARDENAS | ORLANDO | 4.968.426 | 347.790 | 5.316.216 |
| | 2-2 12 | 6 | SM126 | 51931042 | DIAZ AVELINO | MARTHA JANETH | 4.037.931 | 282.656 | 4.320.587 |
| | 2-2 12 | 6 | SM126 | 36263530 | MAHECHA VILLANUEVA | ERNESTINA | 4.037.931 | 282.656 | 4.320.587 |
| | 2-2 11 | 6 | SM116 | 41638540 | TAMAYO TOVAR | ROSALBA | 4.051.017 | 283.572 | 4.334.589 |
| | 2-2 10 | 6 | SM106 | 46663931 | CHINOME CELY | AIDA BEATRIZ | 3.828.978 | 268.029 | 4.097.007 |

*Articulo 3, Decreto 118 del 16/01/1998 "Por el cual se crean unos cargos en la Planta de Empleados Públicos de la Policia Nacional".*

IJ. VICTOR ALFONSO PEÑUELA GARCIA
Codificador de Nomina Dirección de Sanidad

TC. PAULA ANDREA VILLAREAL OCAÑA
Jefe Grupo Talento Humano Dirección de Sanidad

Elaboro: IJ. VICTOR ALFONSO PEÑUELA GARCIA
Revisó: TC. PAULA ANDREA VILLAREAL OCAÑA
Fecha: 09/04/2026